

Statement of Principles





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BMA Braunschweigische Maschinenbauanstalt GmbH (BMA) is an international company that specialises in the development, manufacture and installation of machinery, individual process steps and entire factories for the production and refining of sugar.

We are fully aware of our responsibility to respect human rights and to protect the environment, and we continuously strive to fulfil this responsibility to the best of our ability.

This Statement of Principles outlines the main steps and measures we take in the context of our business activities to identify and avoid potential human rights risks and environmental risks in our business activities.

Moreover, our understanding and our human rights due diligence processes are based on the following international human rights reference instruments, to which we are committed:

The International Bill of Human Rights, i.e. the Universal Declaration of Human Rights adopted by the UN, and the International Covenant on Civil and Political Rights, which defines the civil, political and social rights of each individual that derive from their dignity.

The ILO's Core Labour Standards with their five basic values:

**Abolition of
child labour**

**Freedom of association
and the right to
collective bargaining**

**Elimination of
discrimination in
respect of employment
and occupation**

**Elimination of all
forms of forced or
compulsory labour**

**A safe and healthy
working environment**



Moreover, we are aware of, among other things, potential human rights risks and environmental risks:

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> • Adequate pay, of a level equivalent to at least the statutory minimum wage under applicable law • Compliance with the prohibition of causing any harmful soil change, water pollution, air pollution, harmful noise emission or excessive water consumption • Compliance with the prohibition of unlawful eviction and the unlawful taking of land, forests and waters • Compliance with the prohibition of the hiring or use of private or public security forces if this could result in an infringement of human rights | <ul style="list-style-type: none"> • Compliance with the prohibition of other actions that constitute a particularly serious human rights violation • Compliance with the prohibition of the manufacture of mercury-added products and the use of mercury and mercury compounds in manufacturing processes and on the improper treatment of mercury waste • Compliance with the prohibition of the production and use of prohibited chemicals • Compliance with the prohibition of the handling, collection, storage and disposal of waste in a manner that is | <p>not environmentally sound and the improper export and import of hazardous waste.</p> |
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Risk analysis in our own business area and in the supply chains

In its analyses concerning human rights risks and environmental risks, BMA aims to identify, assess and prevent the relevant potential and actual impact of our own business actions and our suppliers' actions along the entire supply chains.

Risk analyses in our own business area are performed with the help of the relevant departments, who complete assessments on the risk situation in their area.

Risk analyses along our supply chains are based on a multi-level analysis of our direct suppliers. These risk analyses are based on an assessment of our direct suppliers, particularly with regard to the country of origin and the commodity group of the products supplied. We also perform random reviews of individual assessments. Where the risk analysis identifies an increased human rights risk or environmental risk, we perform a more detailed analysis of the relevant suppliers and, where required, take suitable remedial and preventive measures.







Remedial and preventive measures

BMA has for many years been committed to projects and measures that strengthen human rights, improve working conditions and boost fair trade.

We recognise that human rights can be fully protected only when human rights risks of any kind are not only monitored but avoided altogether with preventive measures before they arise.

This is why we perform thorough audits of new direct suppliers before entering into business relations with them.

Moreover, we provide training to our employees with the aim of raising their awareness of human rights risks and environmental risks.

Complaints procedure

One key element of BMA's human rights strategy is an adequate and effective complaints management. Complaints procedures enable individuals and groups who are affected or feel threatened by the adverse effects on human rights, or their representatives, to raise their case. This makes it possible to identify potential adverse effects at an early stage, and

to take adequate measures to stop violations, preventive and remedial measures.

Our employees or third parties can report violations in our own business area and at our direct or indirect suppliers through these channels:



E-mail: compliance@bma-worldwide.com
Phone: 0800 3800 999 (within Germany)
+49 69 99998839 (from outside Germany)

Post (internal): Compliance letterbox (post room)

Post (external): Braunschweigische Maschinenbauanstalt GmbH
z. Hd. [Name of Compliance Officer]
Am Alten Bahnhof 5
38122 Braunschweig
GERMANY

Our employees have been made aware of this complaints system.

Each report is forwarded to the relevant department, where it is systematically and consistently processed.

Where we receive information about a violation at our indirect suppliers, we follow it up in collaboration with our business partners and, depending on the severity of the violation, take the necessary action.



Competence

We have set up the necessary processes within BMA based on our existing compliance policy. As part of the risk analysis, the competent contacts for each subject will set out and trigger any preventive and

remedial measures that may be required. Overall competence lies with Purchasing, which reports directly to the management.

Documentation and reporting

All documentation and reporting is performed in accordance with legal requirements. BMA understands that the implementation of human rights due diligence, both in our own business area and along our supply chains, is an ongoing process. BMA has accepted this challenge and regularly reviews its strategic approaches and measures, with the aim of continuous improvement.





What we expect of our business partners

We expect our business partners to commit themselves to the same extent to respect human rights, protect the environment, and establish suitable due diligence processes for the identification and avoidance of human rights risks and environmental risks. To ensure that our business partners fulfil these responsibilities, we will introduce a general framework for suppliers that they will have to comply with in the course of business.



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Postfach 32 25
38022 Braunschweig
Deutschland

☎ +49 531 804-0

☎ +49 531 804-216

✉ compliance@bma-de.com

🌐 www.bma-worldwide.com

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